

Experience Statement

Ken Carbullido

Senior Vice President, Systems

Qualifications

Ken Carbullido has over thirty years of experience in a variety of technology development and management roles. Such roles encompassed applications software development, systems software development, telecommunications engineering, product management, hardware engineering, contract management, manufacturing, quality assurance and advanced technology research and development. Prior to joining ES&S in August 2000, Ken worked at First Data Resources, where his most recent posts included Chief Information Officer (CIO) for the First Data Enterprises and the Electronic Payments Groups.

Current Responsibilities

Ken manages the tabulation systems product for ES&S, including both P&L responsibilities and product development. He manages technology teams in Omaha, NE, Rockford, IL, and Vancouver, BC, who conduct software and firmware development and maintenance for the ES&S tabulators, election management software, and electronic pollbook products.

In addition to these technology development responsibilities, Ken also manages ES&S' Manufacturing and Hardware Engineering department which includes production activity scheduling, hardware development, product management, purchasing, etc.

Accomplishments & Expertise

- ❑ Management of over 500 technology development professionals working together to build, deploy, upgrade, and support a series of integrated and inter-dependent software applications and systems.
- ❑ Implementation and management of large-scale mission critical and nationwide electronic commerce applications.
- ❑ Vision and leadership in the transition and evolution of legacy systems into modern systems through the introduction of advanced technologies.
- ❑ Creation and management of strategic technology plans and development projects, continuously aligned with business development goals.
- ❑ Management and development of technologies across multiple platforms including mainframe, minicomputers, PCs, servers, embedded, relational, object and web-based systems.
- ❑ Key technology member of a select team chosen and successful in securing the largest contract ever for First Data Resources.
- ❑ Author of key patents in the e-commerce and telecommunications areas.

Page 2 - Ken Carbullido
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- ❑ At ES&S, Ken has introduced structured methods for technology development insuring quality and timely deliveries of new and enhanced products.
- ❑ Ken has enabled the vision of ES&S to integrate all products assimilated over the years in various acquisitions into a single family of integrated technology products. In the process he has brought the various technology development divisions into a single cohesive, high performance development staff working on a common methodology and towards a unified technology vision.